

Modern Slavery Statement

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We recognise the importance of respecting human rights and acknowledge our responsibilities under the Modern Slavery Act 2015 for preventing modern slavery and ensuring transparency in our organisation.

We have a zero-tolerance approach to modern slavery, be this use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children. We are committed to ensuring that the appropriate policies, systems and controls are in place to safeguard against modern slavery occurring anywhere in our own business or in any of our supply chains.

Our Business

We are a long-term investor and landlord working in partnership with care home tenants operating across the UK, seeking to ensure that they can manage and grow their businesses sustainably and responsibly.

Our portfolio of care homes is leased to tenants who employ carers, nurses and ancillary staff responsible for the well-being of residents. While many of these staff are recruited locally, overseas staff have and will continue to play an important role in providing care and nursing. As such, we take a proactive approach to ensuring that our tenants have adequate and appropriate policies and controls in place to recruit and manage staff, overseas or domestic.

Our Process

We expect high standards from our tenants, who all have their own modern slavery policies and, where appropriate, publish these on their websites and other communications channels. All our tenants must maintain and comply with their own modern slavery policy which covers them and any sub-contractors they use. We maintain records of each tenant's policy and modern slavery is a standing agenda item at the Investment Manager's quarterly review meetings with each tenant.

As part of our due diligence in terms of onboarding a new care home tenant, we will check that they have an effective modern slavery policy in place.

Our approach is overseen on our behalf by the Investment Manager, which is a signatory to the UN Principles for Responsible Investment.